ACCESSIBILITY NOTICE

We are committed to providing a website that is accessible to individuals with disabilities, in conformance with the <u>Web Content Accessibility Guidelines (WCAG)</u>2.1, Level A & AA.

To this end, we regularly test our website in accordance with best practices, using automated and manual testing and with the assistance of accessibility consultant eSSENTIAL Accessibility which is supported by a diverse team of accessibility professionals including users of assistive technologies. We also make available an assistive CX technology application which our customers who have trouble typing, gesturing, moving a mouse, or reading can use for additional accessibility, however it is not required to use our website. The application is free to download and it incorporates tools such as mouse and keyboard replacements, voice recognition, speech enablement, hands-free/touch-free navigation, and more.

We welcome your feedback. If you encounter any accessibility barriers or otherwise have difficulty using our website due your disability, please contact our office or reach out to our website provider at 916-810-1930 for assistance.